

Real Co Canada is a Practice firm, which recreates all of the job functions in a Canadian business. Your placement is unpaid and will allow you to apply your professional skills in a realistic work environment, in order to gain hands on job experience. To find out more about Real Co Practice Firm please visit our website: <http://www.realcocanada.com>



Position	Computer Programmer
Department	Information Technology
Supervisor	Network Administrator (or, Broker/senior department role)

Summary

Under the direct supervision of the Manager (or senior department role), the Computer Programmer creates, modifies, integrates and tests software applications, data processing applications, operating systems and communications software for REAL CO.'s needs.

Responsibilities - Include But Are Not Restricted To:

- Identify software users' requirements for REAL CO. departments (Accounting/Finance, Marketing/Sales, Operations, IT)
- Research, evaluate, write and modify software codes and programs according departmental needs
- Maintain existing computer programs by making appropriate modifications
- Test programs, identify technical problems and implement solutions
- Write user manuals on the status, operation and maintenance of software (can include developing help screens)
- Write, modify, integrate and test software code for REAL CO.'s website and e-commerce applications
- Complete other duties as requested by REAL CO. management team

Required Skills

- Grade 12 or equivalent
- Relevant college diploma or university degree (computer science with programming component)
- Knowledge of Visual Basic, C++, Java, ASP.net, & dbase (Access, SQL 2000)
- Understanding of systems development tools, techniques and applications
- Ability to work with abstract ideas and use logic to problem solve
- Good interpersonal and communication and problem solving skills
- Flexible and able to work within timelines and a team environment
- Able to work with minimal supervision

"Clients' success is based upon our formula of time management, which consists of 80% business activities and 20% jobs search. Candidates are expected to manage their time to ensure a commitment to job search strategies, business activities and resulting assignments and projects. The Practice Firm experience is only as successful as the effort displayed by the participants. Our program is based on teamwork and cooperation in a mutually supportive environment that emphasizes quality work in a professional setting."